
MEMBERS IN ATTENDANCE

Peggy Rayome-Kootenai Valley Headstart, Cara Ballard-Glacier Bank, Jean Pittsley-Project Challenge Work Again, Maria Clemons-Lincoln County Community Health Center, Betty Jo Wood-Card Clinic, Andrea Wandler-FVCC Lincoln County Campus, Jamie Brebner-Homesteaders Ranch and Feed, Debi Davidson-KRDC, Johnette Watkins-Kootenai Workforce Center, Kari Martell-Kootenai Workforce Center

TREASURER REPORT

- Andrea distributed a detailed statement from the beginning for each account.
- Checking - \$1007.39
- Savings - \$1097.40

EMPLOYER INTRODUCTIONS AND UPDATES

- Kootenai Workforce Center- Recently met with Dept. of Commerce regarding Workforce Training Grants available to provide training dollars for expanding businesses. For more information, contact Charlie Wright, Regional Development Officer, MT Department of Commerce 406-532-3222.
- Glacier Bank – Paint it pink campaign. Remind everyone to wear pink on Oct. 26.
- CARD Clinic – There seems to be confusion in the community regarding the CARD clinic being linked with WR Grace. This is not the case. CARD is very excited to announce that they are becoming the National Repository for all the partners involved with asbestos related diseases. All the studies will be housed at CARD Clinic.
- Community Health Center – Maria was appointed to a committee to review applications for a \$650,000 grant. Will have 10 full time employees next summer and will be expanding to include Family Planning services. Currently recruiting two physicians.
- Head Start – Just hired the 9th new person of 31 staff. Very busy! The office was broken into. The door was totally demolished in the process.
- Project Challenge Work Again – Jean has been busy covering Lincoln, Flathead and Sanders county. This seems to be the time of year for more layoffs and current enrollments include 47 displaced workers in the Flathead, 15 in Eureka and Jean is going to Trout Creek for a Rapid Response of 15-20 more today.
- Homesteaders – Busy, busy, busy...
- KRDC – Debi shared handouts for the BEAR (Business Expansion And Retention) program.

MINUTES

- Debi motioned to accept minutes, Jamie seconded

NEW BUSINESS

- BEAR – There are 3 interviews set up for next week. The interviews are confidential and allow businesses to voice their concerns and challenges such as marketing and workforce training. The board can offer insight and arrange for meeting with agencies that can assist. Another key benefit of the program
- Minimum wage – handout for Montana 2008 Minimum Wage Determination to \$6.25 effective January 1, 2008
- Seminar ideas- Discussion about Bill Simmons from MasterLube who created a concept of how to look at transitional employment. His mission is to attract, hire, train, develop and LAUNCH. He

made a commitment to his staff that if they would do everything he asked of them, work as hard as he asked, at a wage he could afford to pay, he in return would help them achieve their goals. With numerous national awards and accolades and industry wide recognition for the phenomenal success they have achieved, companies from all over go to Billings to see how they have been so successful. For info www.masterlube.com

VIDEO

- The Success Principles – When Jack Canfield talks about perseverance, he speaks from experience. His best-selling *Chicken Soup for the Soul* series was rejected by over 144 publishers before going on to sell over 100 million copies. He's been a teacher, facilitator, and psychotherapist. The success principles include:
- How what you think makes you weak or strong
- Seven key areas in creating a personal vision
- Two simple questions that accelerate the achievement of your goals
- How to change the outcome of any event, simply by changing your response to it
- The Rule of Five for achieving "breakthrough goal"

NEXT MEETING

November 21-Venture Inn 11:30 to 1 pm
